

# **Concept and Philosophy of Recruiting and Retraining Leadership**

*Skip Gray*

## **I. Introduction.**

### **A. Prerequisites to Navigator ministry.**

1. Evangelism.
2. Counseling.
3. Teaching.
4. Administration.

### **B. There are certain things that one is looking for in a man or a woman.**

## **II. Security.**

### **A. Self-image.**

1. Ministry is your life. (II Corinthians 3:18-4:1)
2. We will continually grow in our understanding of self when we learn God's word.
3. We ought to have the same evaluation of ourselves, not thinking too highly or lowly. (Romans 12:6)
4. God is capable of finishing the work He started in us. (Philippians 1:6)

### **B. Family image.**

1. We are co-heirs together. (I Peter 3:7)
2. The promises of Abraham were fulfilled based upon proper family relationships. (Genesis 13:19)

### **C. Church image.**

1. The church is several families bound together in Christ.
2. The church is not a human institution.
3. The church must be knocking down hell's gates to belong to God.

4. Peter had a proper attitude towards the church—he knew that he could not withstand the activity that God was doing through it. (Acts 11:17)

5. Barnabus's attitude toward the conversion of Saul.

a. He was glad.

b. He was not threatened.

c. He became an aggressive recruiter for that fellowship.

6. The focus of the church was not on hierarchy but on fellowship. (Matthew 23:8)

### III. Submissiveness.

A. Only a secure person can be properly submissive.

B. The role of church leadership is not one of dominion but of help. (Acts 11:25-26; 16:10; II Corinthians 8:5; 1:24)

C. The key to submission is mutual total commitment—there is a two way street. (Hebrews 13)

D. Biblical prerequisites to authority.

1. The man who rules must speak the Word of God—he is under the Bible's authority.

2. This man must be a man of faith.

3. This man must have a proper lifestyle.

E. It is our benefit that motivates us to obey.

F. We do not need to be afraid of what men do because God is our helper. We must keep our eyes on Jesus.

G. We ought to give one another the benefit of the doubt regarding submission.

### **Application questions:**

1. What are some improper views of self-image prominent in our culture today? Explain.

---

---

2. Why is it essential to have a proper view of the church for effective ministry?

---

---

3. Many struggle with the idea of submission. How would you counsel someone struggling with this concept? Explain.

---

---