

Building Morale and Team Spirit - Part 2

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I. Introduction.

A. The consistent characteristic of successful men: a dynamism, optimism, a self-confidence and an insatiable desire for work. A real leader works along with his band and does better than they do at what they do.

B. Other consistent characteristics of successful men: they have fun and are driven by personal satisfaction in their work. Some say it is something you are born with.

C. There are clearly fewer who will be band leaders than members.

II. Characteristics of leadership.

A. Eisenhower looked more for action than personal traits.

B. The Air Force looks at whether he accomplished the mission and whether he utilized all resources in accomplishing the objective.

C. You measure a leader by results.

D. Top executives...

1. Are between 25-44.

2. Work an average 60 hours a week.

3. One executive trains others to do something daily that he will no longer have to do, and never puts something on a calendar that must be done on a given day, and he will never allow an emergency to arise that demands his presence.

4. The best way to be promoted is to get others to do your job.

III. How to build morale into the team.

A. The leader must have dynamism, be a master, pacesetter, etc.

B. The leader must be sold out on his mission while being willing to lay down his life for his soldier.

C. Good morale is not accidental - it is the result of thoughtful concern at all levels. It grows out of concern expressed in tangible ways.

1. Morale, provided that two opposing forces are equally equipped, the one with greater morale would win. The ratio is an advantage of 3:1.

2. A band member only uses part of his potential when he thinks he is at his maximum. A successful leader draws the unused portion out.
3. A great leader can turn the tide by instilling inspiration. (I Samuel 17:11)
4. Spirit, not caliber, wins battles.

IV. Preview: analyzing Gideon's call. (Judges 6, 7)

- A. What qualified Gideon to be leader of the band?
- B. How did the band come into existence?
- C. What is the secret of the band's success?

V. Review.

Application questions.

1. What are the consistent characteristics of the top business leaders? How is a great leader able to turn the tide of a battle?

2. Which traits of the business leaders do you consider to line up with Scripture? Which traits do you find disconcerting, if any? Explain.

3. In what ways does the models of leadership presented challenge you? Do you meet the standard set before you? If not, what kind of action may you need to take to adhere to those standards?
