# Philosophy of Ministry Skip Gray 

I. Introduction.
II. Stages.
A. Sending people to other nations.
B. Developing national leadership.
C. Developing extensive and broad ministry within a country.
D. Developing Navigator profile disciples over the course of a year.
E. Developing disciple makers over the course of a couple of years.
F. Developing pastors or missionaries depending upon a person's gifts.
III. Effective counselors have three basic qualities.
A. Accurate empathy.
B. Non-possessive warmth.
C. Authenticity.
IV. Philosophy of Training.
A. The process is as important as the product. Knowledge and experience shape conviction. (II Timothy 3:10-11)
B. Training involves the total man. Both parties must be wholly convicted. (John 1)
C. The product is to be a person rightly related to the body and to Christ. (Ephesians 4:13)

1. Ministry organizations are not the focus.
2. We are to have a spirit of unity with every believer.
D. Success in training depends on...
3. Selection.
a. Select the one who loves Jesus, is willing to pay the price and is teachable.
b. Pray before selection. (Luke 6:12)
4. Leading by example and precept to an experience of the sufficiency of Christ.
5. Travailing to see men and women come through the crises. (Galatians 4:19)

## Application questions:

1. Explain the value of viewing ministry in stages.
2. Why is the process as important as the product in training men?
3. Which area of successful training stands out to you? What strikes you about it?
