# Strategic Imperatives Q&A Lorne Sanny

#### I. Introduction.

#### II. Equippers.

- A. The focus is on career planning and gifts within the staff.
- B. Two ways are to specialize according to objectives and gifts. The intent in the Navigators is to specialize according to gifts.
- C. Equipper-makers are to be used as resources and not substitutes.
- D. The quality and quantity of equippers needs to be increased.
  - 1. Not every representative needs to be primarily focused on making representatives.
  - 2. The thought is that these equipper makers will still contribute to producing laborers in a different way.
  - 3. The equipper maker would complement staff.
  - 4. This position would not force another culture, but learn from other cultures.

### III. Action steps.

- A. Prayer strategies.
  - 1. Allocating priority time to inform.
  - 2. A worldwide day of prayer for the Navigators.
  - 3. Prayer days and prayer conferences.
- B. Staff's personal growth in the Word.
- D. Dependence upon the Holy Spirit.
- E. Insisting study leaves.
- IV. The scope of the work in Japan.
- V. The fundamentals of leadership.
  - A. Foundation, pillar, capstone of leadership.
  - B. Indispensible qualities of a leader.

- 1. Character which is godliness.
- 2. This is God's holiness and love. (Exodus 33)
- 3. There is some severity to leadership too. Leaders have a tough aspect. We like to have warmth without harshness, but leadership involves both.
- 4. Authority is the right to act—leadership is a subheading under this.

## **Application questions**

1. Explain the importance of "equippers."
2. What are the primary qualities sought for a leader? How does this look in a leader?
3. What ideas stood out to you the most about this session? How does it change how you look at ministry?